

# GUIDE DIDACTICS

## AWARENESS AGAINST SEXUAL HARASSMENT AND ASSAULTS



## INTRODUCTION

**Welcome** to the Awareness Course on Workplace, Sexual and Gender-Based Harassment and Sexual Assaults.

At **AMALTEA** we value and recognize the effort involved in distance studies, which is why we try to make the online experience as intuitive and simple as possible.

This guide is designed to accompany you and guide you on the contents and instructions that you must develop during the virtual course.

Read the guidelines and guidelines in the Guide carefully and, for any concerns and/or guidance regarding the development of the course, contact the campus tutor through the internal messaging system.

## COURSE CONTENTS

This course aims to cover basic awareness about Workplace, Sexual and Sex/Gender Harassment and Sexual Violence, emphasizing what Harassment is and what it is not, ways to detect it early and how to differentiate it from other phenomena.

On the other hand, the course explains the harassment protocol so that everyone knows who to contact and how to proceed if they feel they are being victims of harassment. And, in addition, a specific module on sexual assaults will be worked on.



# COURSE CONTENTS

## Module 1 . What is Harassment?

- Unit 1. Workplace Harassment. Definition and indicators.
- Unit 2. Sexual harassment. Definition and indicators
- Unit 3. Harassment based on sex/gender. Definition and indicators
- Unit 4. Harassment in the digital sphere

## Module 2: Prevention of sexual and/or gender-based harassment

- Unit 5. Guiding principles and good practices of prevention against sexual harassment and/or harassment based on sex

## Module 3: Harassment protocol

- Unit 6. Investigation commission
- Unit 7. Action procedure
- Unit 8. Investigation process
- Unit 9. Resolution and communication

## Module 4: Sexual Assaults

- Unit 10. Organic Law to Guarantee Sexual Freedom. Modifications and features.
- Unit 11. Prevention of sexual violence.
- Unit 12. Procedures for action in situations of sexual assault.

## THE ACTIVITIES

The course is totally virtual. All activities can be carried out at any time, from any computer with Internet access, from anywhere.

## ALLOTTED TIME

The activities and contents are designed to be developed in approximately 2 hours, so we suggest personal planning to meet the course objectives.

## DIDACTIC MATERIALS

The development of the syllabus will be carried out through video classes from the teachers and presentations.

## THE MEDIA

The course will be developed using the modules of the Moodle platform, allowing permanent virtual communication through:

- General Classroom Forum, which allows asynchronous group exchange on a shared topic.
- Teacher News, for communications made by teachers.

# COURSE EVALUATION

At the end of the course, a final exam will be taken, which is mandatory, with the contents of all the modules. Each person will have two attempts to obtain the minimum score.

A minimum score of at least 5 will be required on the final questionnaire. The course will be considered passed when a grade equal to or greater than **5 is obtained**.

The measures Completing the course will mean obtaining a certificate of completion and use of the course.



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