# **COMMISSIONS** ON HARASSMENT AT WORK, **SEXUAL** HARASSMENT AND HARASSMENT **BASED ON SEX**

### Online Mode

I
I

30 hours 247.50€/student. Open edition



Face-to-face mode

30 hours 427,50€/student. Minimum group size: 10 persons



By a consultant in gender equality and equal opportunities

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# **CONTENTS**

#### Module 1. Conceptualisation of Harassment

Unit 1. Harassment at work. Concept and indicators Unit 2. Sexual harassment. Concept and indicators. Unit 3. Harassment on grounds of sex. Concept and indicators. Unit 4. Harassment due to gender diversity and sexual orientation. Unit 5. Bullying in the digital environment. Unit 6. Discriminatory harassment and sexual assault.

#### Module 2. Differential diagnosis

Unit 7. Differences between types of bullying and other psychosocial risks.

Unit 8. Consequences and profiles of victims and aggressors.

Unit 9. Prevention actions. Unit 10. Counselling actions

#### Module 3. Action procedure

Unit 11. Regulatory Framework

Unit 12. Investigation Committee and procedural safeguards.

Unit 13. Complaints procedure and courses of action.

Unit 14. Coordination procedure between companies.

#### Module 4. Research and intervention techniques

Unit 15. Early detection. Unit 16. Assessment of workplace bullying. Unit 17. Assessment of sexual harassment. Unit 18. Interview techniques. Unit 19. Documentary management and case follow-up. Unit 20. Actions and intervention.



# **METHODOLOGY**

### Gamification

Group work Role-

playing

Case studies

Stagings

Recordings

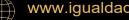
### Actual cases

## **MORE INFORMATION**

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