

COMMISSIONS ON HARASSMENT AT WORK, SEXUAL HARASSMENT AND HARASSMENT BASED ON SEX

Online Mode



30 hours
247.50€/student.
Open edition



Face-to-face mode

30 hours
427,50€/student.
Minimum group size: 10
persons



By a consultant in gender
equality and equal
opportunities



AMALTEA

Igualdad de Género



CONTENTS

Module 1. Conceptualisation of Harassment

- Unit 1. Harassment at work. Concept and indicators
- Unit 2. Sexual harassment. Concept and indicators.
- Unit 3. Harassment on grounds of sex. Concept and indicators.
- Unit 4. Harassment due to gender diversity and sexual orientation.
- Unit 5. Bullying in the digital environment.
- Unit 6. Discriminatory harassment and sexual assault.

Module 2. Differential diagnosis

- Unit 7. Differences between types of bullying and other psychosocial risks.
- Unit 8. Consequences and profiles of victims and aggressors.
- Unit 9. Prevention actions.
- Unit 10. Counselling actions.

Module 3. Action procedure

- Unit 11. Regulatory Framework
- Unit 12. Investigation Committee and procedural safeguards.
- Unit 13. Complaints procedure and courses of action.
- Unit 14. Coordination procedure between companies.

Module 4. Research and intervention techniques

- Unit 15. Early detection.
- Unit 16. Assessment of workplace bullying.
- Unit 17. Assessment of sexual harassment.
- Unit 18. Interview techniques.
- Unit 19. Documentary management and case follow-up.
- Unit 20. Actions and intervention.



METHODOLOGY

Gamification

Group work
Role-playing


Case studies

Stagings


Recordings

Actual cases

MORE INFORMATION

 (+34) 662 020 503

 formacion@amalteaconsultoria.es

 www.igualdad.amalteaconsultoria.es